

Lead Pastor Job Description-Part Time

NewDay Covenant Church
Rochester, Minnesota



Our Vision: NewDay reaches out to children, youth, adults, and families so they can experience the life-changing difference that comes from knowing and following Jesus.

Our Mission: We are a community of real people from all walks of life, ignited in our commitment to reach others with the message and love of Jesus.

Introduction

The Lead Pastor is the spiritual leader and guide for our congregation who leads us to fulfill NewDay's vision and mission. The Lead Pastor is called to provide pastoral leadership and care to our congregation through preaching, teaching, administration of the sacraments, discipleship/spiritual guidance, participation in the government of our church, and visitation. The Lead Pastor will also provide leadership to the Worship Team and other NewDay Staff, as well as support and guidance to the Leadership Team.

Qualifications

- Supports and affirms NewDay's Vision and Mission
- Strong love for and personal faith in Jesus Christ
- Accept the Bible as the inspired, inerrant Word of God
- Dedication to prayer, studying, and teaching God's Word
- Effectively communicate God's Word
- Possess the qualities of a servant leader
- Demonstrates a high degree of spiritual and emotional maturity
- Exhibits an ability to preach and teach effectively with a gift for articulate communication in a dynamic, engaging, and compelling fashion
- Ordained to Word and Sacrament in the ECC or willing to obtain such ordination and licensing
- Experience in and ability to lead multiple staff, lay leadership and ministry teams
- Strong interpersonal skills that relate to people of all ages with warmth and humor

Responsibilities

The part time Lead Pastor will serve and perform the following responsibilities in 20-30 hours per week:

- Be the primary preaching voice of the church, at least 75% of Sunday services
- Focus on faithful preaching, teaching, study, and prayer
- Ensure that prayer (individual and corporate) is the foundation of personal growth and ministry
- Equip and motivate the congregation to spread the Good News to their families, their communities, and the world

- Administer the sacraments of Baptism and Communion in keeping with the Evangelical Covenant Church policy offering both infant and adult baptism
- Be available to officiate at weddings and funerals
- Participate regularly in leadership team meetings and work as needed with the various ministry groups.
- Encourage development of pastoral and lay leadership
- Work with staff and lay leaders in planning worship services, evangelistic strategies and projects, church growth concepts and programs, and small group ministries
- Provide guidance and direction for all ministry teams of NewDay Covenant Church
- Work with other staff and lay leaders to provide the pastoral care ministry of NewDay Covenant Church for those facing significant personal and family issues, hospitalizations, etc.
- Assist and direct staff, lay leaders, and the congregation to cast a vision for the future of NewDay Covenant Church

Accountability

- God
- Evangelical Covenant Church
- Leadership Team
- Congregation