



Ministry Description: Director of Worship Arts (8-10 hours/week) (1/2025)

SCOPE OF MISSION

Crosstown Covenant Church in Minneapolis is seeking a dynamic follower of Jesus to serve as its Director of Worship Arts. Our congregation is committed to a heartfelt “Passion for Christ, Compassion for People.” From leading weekly worship to our annual live-band for VBS, we are seeking a servant of Christ who is interested in growing professionally, personally, and spiritually.

Our goal is that our Worship Director would serve as a catalyst for our congregation-wide value of “Heartfelt Worship.” This is a unique opportunity to be part of a faith-filled congregation that is seeking to follow the Holy Spirit into a new day of ministry!

I. EXPECTATIONS

- A. Passionate Love for Jesus and Compassion for People
- B. Agreement with the Beliefs and Mission of Crosstown Covenant Church
- C. Collaborative Leadership Style

II. QUALIFICATIONS

- A. Experience leading congregational worship, through volunteer or paid experience.
- B. Knowledge of Vocal and Worship band leadership
- C. Musical instrument proficiency desired but not required.

III. DUTIES / RESPONSIBILITIES

A. LEAD WORSHIP—

Participate in the planning and leading of congregational worship. This role includes weekly song selection.

B. PEOPLE SKILLS--

- 1. Recruit and Schedule Musicians and Tech People (audio / video).
- 2. Meet with Lead Pastor (weekly) and Worship Ministry Team (monthly) to plan and evaluate congregational worship.
- 3. Lead Weekly Rehearsal on Sundays @ 8:15 AM

C. TECHNICAL SKILLS—

- 1. Planning Center—set-up weekly worship plans).
- 2. YouTube / Crosstown App—set-up weekly worship information & livestream
- 3. ProPresenter—upload song lyrics + Scripture, Announcements, etc.
- 4. Copy Music for Musicians
- 5. Details—manage weekly set-up and take-down of platform items

III. RELATIONSHIPS

- A. Accountable to: Lead Pastor
- B. Function as a member of Crosstown’s staff team:
Attend monthly staff meeting and live-out the “Staff Covenant.”
- C. Annual Ministry Review: Conducted by Lead Pastor and Worship Ministry Team