



**LAKEVIEW**  
COVENANT CHURCH  
LOVE//FOLLOW//BLESS

# Youth Ministries Pastor

Lakeview Covenant is looking for an experienced and called pastor who is able to innovate, strategize, and develop the next season of discipleship and missional growth for our middle school and high school ministries. We are a growing church in the east side of Duluth, Minnesota that seeks to Love God and our neighbors, Follow Jesus, and be a Blessing in our world.

## Opportunity Snapshot

At Lakeview, we are passionate about connecting with God, building meaningful relationships, and fostering a Christ-centered community. Our mission is clear: to LOVE God and our neighbors, inviting everyone to experience the transformative power of Christ's love. We strive to FOLLOW Jesus in every part of our lives, learning from His teachings and example. We are committed to BLESSING others by using our gifts and resources to make a positive impact in our community and beyond. Our vision is simple: LOVE // FOLLOW // BLESS.

Lakeview has seen significant growth over the past two and a half years, welcoming people of all ages each week. Much of this growth is in our NextGen ministries, including Lakeview Kids (preschool and elementary), Lakeview Youth (middle and high school), and young adults (18-25 year olds). Our Pastor of NextGen Ministries provides leadership oversees all these areas, and we believe it's the right time to add an experienced Youth Ministries Pastor leading our youth into the next season of discipleship and mission.

Lakeview Youth desires to commission life-long followers of Jesus with a deeply formed life and faith rooted in Jesus. With this at heart, we serve about 60 middle and high school youth each week to our midweek and Sunday morning ministries. We also have a dedicated and diverse team of adults who serve as mentors and disciple-makers each week. Our midweek ministry welcomes middle and high schoolers for a robust time of intentional community and friendship, youth-led worship, purposeful Jesus-centered teaching, and meaningful connection in small groups. Sunday mornings are focused providing middle school youth a time of deeper study and formation with scripture and application. We also offer a two-year discipleship course for youth which helps them become more faithful followers of Jesus and confident students of the Bible. We also have a growing number of para-church ministry partnerships at local schools and feel poised for a season of significant spiritual and missional growth.

**We are ready to add an experienced and vibrant leader to our team who has a clear love for Jesus and a deep commitment to discipling and equipping youth to Love God and others, Follow Jesus, and Be a Blessing in the world.**

## Interested?

Send your resume & cover letter to Leslee Hugare  
lesleedhugare@gmail.com  
[www.lakeviewcovenant.org](http://www.lakeviewcovenant.org)

## **Job Title: Youth Ministries Pastor**

**Reports to: NextGen Pastor**

**Direction of Others: Youth Intern, Youth Ministry Volunteers**

### **General SUMMARY**

The Youth Ministry Pastor (YMP), under the direction of the NextGen Pastor, is a key position that leads the development and management of youth ministry environments and volunteer teams, creating spaces that facilitate encounters with Jesus and promote spiritual growth within teenagers. The YMP will lead efforts to equip adult team members with a clear vision and purpose, empowering them to effectively support Lakeview Covenant's mission. The YMP will prioritize intergenerational relationships as a core discipleship strategy while providing a robust missional strategy for reaching young people and mobilizing their faith in their contexts.

### **ESSENTIAL RESPONSIBILITIES**

- Strengthen and deepen Lakeview Covenant's commitment to reaching, forming, and commissioning teenagers with a deeply formed life and a life-long faith in Jesus
- Deepen and expand annual strategies of discipleship for Sunday morning and mid-week gatherings
- Develop leadership pathways for small groups of teenagers
- Provide off-site discipleship and outreach experiences through intentional and creative camp, retreat, and cross-cultural service events or trips.
- Build and equip teams of adults who serve as disciple makers for teenagers
- Establish and maintain trusting partnerships with youth families and the elder generations of congregants at Lakeview Covenant.
- Strategically and faithfully work to expand the reach of youth ministry throughout the surrounding communities and neighborhoods in Duluth.
- Commit to continual learning within the intersections of theology and youth culture, influence, and need.
- Collaborate with Lakeview staff, ministry leaders, and local mission partners for the sake of providing robust discipleship and mission development within youth ministry

## **Education Requirements & Experience**

- Undergraduate Degree or higher
- Licensed/Ordained by Evangelical Covenant Church or willing & able to enter process.
- Proven, fruitful, and faithful follower of Jesus and with internal life centered in scripture
- Theological and missional alignment with the Evangelical Covenant Church

## **Experience**

Minimum of 3 years youth ministry leadership

## **Required knowledge, skills and abilities**

- Experience recruiting and leading volunteers
- Ability to connect, talk, and teach in various environments and group sizes.
- Ability to identify needs then work diligently and creatively to meet the needs.
- Demonstrates teamwork skills – welcomes feedback, cultivates a healthy culture and connection among teams of people, prioritizes success of team above personal interest
- Understands a “Be” before “Do” lifestyle that prioritizes daily time with Jesus, rest, and other spiritual rhythms to lead from a place of overflow
- Experience with managing multiple teams and projects

## **Work Environment**

- Church office setting
- Off-Campus meetings and events

## **Compensation**

- To be negotiated based on education and experience
- Parsonage Housing available as needed/available

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.*