

KCC Pastoral Job Description

Overview:

The Kennedy Covenant Church is a church located near the border of North Dakota and Minnesota. We are multi-generational congregation of 110 regular attenders. Our core values outline a robust desire to live the gospel together. As such, we strive to grow in both our community outreach and our depth of commitment to Christ. Our local community offers a strong and diverse economy, a wide range of family activities, and a strong school system; making this area a great place to live, work, and raise a family.

Position Description

The Kennedy Covenant Church is seeking a Lead Pastor who has been gripped by the Gospel, is in love with Christ, and is submissive to God's infallible Word. We desire someone whose joy and satisfaction lie in seeing God's glory advanced through a pastoral role of leading, teaching, training, and equipping others for the work of the ministry. (Eph 4:11-14, 2 Timothy 2:2, 2 Tim. 3:1-7, Titus 1:5-10).

Position Qualifications

Personal Characteristics:

- Exemplifies an authentic relationship with Jesus Christ, as evidenced in daily life and exhibits the character qualities in 1 Timothy 3:1-7, Titus 1:5-9 and 1 Peter 5:1-4.
- Possesses a passion and calling from God to share the gospel and invest in people for the sake of discipleship.
- Possesses a spirit of cooperation, fellowship, and love for the body of Christ.
- Possesses an ability to be self-motivated, and work collaboratively within a team environment.

Pastoral Competencies/Responsibilities

- A willingness to affirm the 5 Core Values of KCC, and work with leaders to further communicate and extend them into our lives together (see attached page) in church and community.
- Effectively communicates as a preacher/teacher, ensuring that a biblically based message of significance is delivered, with an eye toward real world application.
- Seeks and promotes prayer as a priority, both personally and in the life of the church.
- Provides effective leadership and team building to volunteer leaders through facilitating and equipping effective ministries in the church and community.
- Actively disciples and mentors individuals as Christ did with His disciples.
- Performs other duties including meetings, weddings, funerals, holiday events, counseling, and personal visitation for the church family.

Education/Experience:

A minimum of a Bachelor's Degree of education is required, with an intention of pursuing Master's level education, and eventual ordination. A minimum of 4 years of full time ministry experience is strongly preferred.

Benefits:

- Housing and Health Care included
- Pension Funding
- Mileage Reimbursement
- - Continuing Ed. Funding when Applicable
- - 3 weeks' vacation & 1 week of study leave
- - Salary Range: D.O.E

Our Commitment:

As a church family, we are committed to investing in one another and bringing out the best in each other—and that includes our pastor. From helping fund learning experiences—to building substantial levels of rest/recharge into the job description—to consistent prayer support; it is our desire to encourage the long-term equipping and support of KCC's future pastor.